

Action Item - 5

Board of Education Meeting Date: 9/19/2024

Title: Ratification of LCA with The Management Center (\$10,600)

Action Under Consideration

The Administration recommends that the Board of Education ratify the execution and performance of a contract by The School District of Philadelphia, through the Superintendent or his designee, subject to funding, as follows:

With: The Management Center

Purpose: Staff Performance Management

Start Date: February 1, 2024

End Date: June 30, 2024

Compensation not to exceed: \$10,600

Location(s): Administrative Offices

Description:

Why is this contract needed? This contract agreement provided the School District with access to seven modules of the Management Center's self-guided Management curriculum (Delegation, Feedback, Goals, Roles, Investing in People, Managing Up & Sideways, Prioritization) along with the travel fees incurred for in-person trainings for Central Office Managers in February of 2024.

How is this work connected to the District's plan to achieve Goals & Guardrails?

This contract provided the District with capacity-building resources for managers in support of Strategic Action 4.6, developing a performance evaluation system for all Central Office staff.

How will the success of this contract be measured? As a measure of success, managers and their employees had opportunities to provide feedback on the effectiveness of related trainings and materials.

Funding Source:

FY25 Operating

Office Originating Request:

Talent

