

## **Action Item - 41**

**Title:** Contract with DeLuca Advisory & Consulting Services LLC for Program Management Services for the Office of Environmental Management Services (\$15,600,000) – Added 6.11.2025/Updated 6.12.2025

**Board of Education Meeting Date:** 6/26/2025

### **Action Under Consideration:**

The Administration recommends that the Board of Education authorize The School District of Philadelphia, through the Superintendent or his designee, to execute and perform a contract, subject to funding, as follows:

#### **With:**

DeLuca Advisory & Consulting Services LLC

#### **Purpose:**

To support the School District's efforts to comply with laws and regulations concerning the operations and management of the Office of Environmental Services and Management (OEMS) and facilitate the transition of the AHERA program from Tetra Tech to the OEMS

**Start date:** 7/1/2025

**End Date:** 6/30/2028

#### **Compensation not to exceed:**

\$15,600,000

#### **Location:**

All Schools

#### **Renewal Option:**

Number of options: 2; Duration of each option: 1 year

#### **Maximum Compensation authorized per option period:**

\$4,500,000 per option period

#### **Description:**

This action item authorizes the District to continue its current relationship with Joseph A. Deluca Advisory & Consulting Services LLC (DeLuca) for operational compliance oversight and support services to the Office of Environmental Management and Services (OEMS).

DeLuca was originally retained to oversee and execute significant support to the AHERA program, including the implementation of a Corrective Action Plan (CAP) designed to improve AHERA management and AHERA compliance within the OEMS. This action item would authorize a new contract that includes the augmentation of OEMS staff to support increased workloads within required compliance programs including but not limited to asbestos, lead-based paint, lead in water, and hazardous waste management/disposal as well as support identifying and applying for grant funding opportunities to further environmental compliance efforts and facilities needs.

OEMS has significant operational and technical needs which require 24/7 on-call staff for emergency response, communication preparation, and night and weekend work for abatement and sampling activities, as well as handling data requests. DeLuca supports OEMS in identifying qualified personnel to support the staffing of these critical functions. DeLuca also provides oversight for the District's contract with Tetra Tech, particularly in light of the data management needs for the AHERA program. Additionally, DeLuca will support the review processes related to OEMS' interaction with the Office of Capital Programs and other departments where environmental data is needed to properly address construction, maintenance, repair, and IT services within the schools.

To build internal capacity, DeLuca is developing a plan and strategy to transition oversight of the AHERA inspection contract currently being managed by DeLuca to the OEMS. The transition will require hiring staff, management, and qualified professional leadership, as well as successfully implementing a department-wide technology solution. Commitment to this growth is in alignment with compliance with federal AHERA regulations and other applicable local, state, and federal regulations. This initiative directly supports the "Accelerate Philadelphia" Strategic Plan. Success will be measured by improved management of environmental conditions, achieved through hiring an administrator and investing in a modern data management system. This work supports Board Guardrail 1 to provide safe, healthy and welcoming learning environments for all students.

This is a new contract for an existing specialized vendor. DeLuca has played a critical role in the execution of a CAP to address environmental compliance. Under DeLuca's consultation the School District has increased the number of AHERA inspections in schools, the timely availability of updated asbestos management plans, and has increased transparency and regular communication around the abatement and remediation of environmental conditions.

**Which Goal and/or Guardrail does this Action Item support?**

**Has this investment been discussed during a progress monitoring session?**

**Which session?**

Guardrail 1 - Welcoming and Supportive Schools Every school will be a safe, welcoming and healthy place where our students, staff and community want to be

and learn each day. The work supports the Division of Operations' goal of providing safe, healthy, and welcoming learning environments for all students.

**Does this Action Item support a specific strategy/intervention identified in the Strategic Plan?**

This Action Item supports Priority Area 1 and Strategic Action Item 1.2

**Related resolution(s)/action item(s)**

January 27, 2022, No. 25;

December 15, 2022, A-17

December 7, 2023, A-20

**Funding Source(s)**

FY26 Operating

FY27 Operating

FY28 Operating

**Office Originating Request:**

Operations - Environmental Services