

## **Action Item - 5**

**Board of Education Meeting Date:** 9/19/2024

**Title:** Ratification of LCA with The Management Center (\$10,600)

### **Action Under Consideration**

The Administration recommends that the Board of Education ratify the execution and performance of a contract by The School District of Philadelphia, through the Superintendent or his designee, subject to funding, as follows:

**With:** The Management Center

**Purpose:** Staff Performance Management

**Start Date:** February 1, 2024

**End Date:** June 30, 2024

**Compensation not to exceed:** \$10,600

**Location(s):** Administrative Offices

### **Description:**

**Why is this contract needed?** This contract agreement provided the School District with access to seven modules of the Management Center's self-guided Management curriculum (Delegation, Feedback, Goals, Roles, Investing in People, Managing Up & Sideways, Prioritization) along with the travel fees incurred for in-person trainings for Central Office Managers in February of 2024.

### **How is this work connected to the District's plan to achieve Goals & Guardrails?**

This contract provided the District with capacity-building resources for managers in support of Strategic Action 4.6, developing a performance evaluation system for all Central Office staff.

**How will the success of this contract be measured?** As a measure of success, managers and their employees had opportunities to provide feedback on the effectiveness of related trainings and materials.

### **Funding Source:**

FY25 Operating

### **Office Originating Request:**

Talent

