

5. Approval of Personnel Terminations – Updated 2.27.2025

Action Item - 5

Board of Education Meeting Date: *2/27/2025*

Title: Approval of Personnel Terminations – Updated 2.27.2025

Action under consideration

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to terminate the employment, from the School District of Philadelphia, of the following employees effective February 27, 2025:

Names to be provided for public view immediately prior to the Board of Education Action Meeting

Office Originating Request:

Talent

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Names to be provided for public view immediately prior to the Board of Education Action Meeting

Office Originating Request:

Talent

Subject: Administration's recommended termination of employee(s)

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to terminate the employment, from the School District of Philadelphia, of the following employees effective February 27, 2025:

Kelly Andrews	Teacher
Trinity Williams	Special Education Classroom Assistant
Alexis Beecher	Student Climate Staff
Danielle Carter	Student Climate Staff
Naima Campbell	Student Climate Staff
Markeisha Manigault	Bus Attendant
Jaya Huger	Secretary
Safiy Ullah-Hill	Student Climate Staff
Kareem Dunn	General Cleaner
Amir Barbee	Student Climate Staff

RESOLVED, that Osarhia Ferguson is dismissed from her employment by The School District of Philadelphia as a climate support specialist, effective immediately.

FURTHER RESOLVED, that the Hearing Officer's Findings of Fact and Conclusions of Law on file with the minutes of the Board of Education are adopted as the reasons for this decision.

FURTHER RESOLVED, that this decision was made in accordance with the Pennsylvania School Code of 1949, as amended, following an independent review of the record by the individual members of the Board of Education.

RESOLVED, that Samiria Staton is dismissed from her employment by The School District of

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Philadelphia as a special education classroom assistant, effective immediately.

FURTHER RESOLVED, that the Hearing Officer's Findings of Fact and Conclusions of Law on file with the minutes of the Board of Education are adopted as the reasons for this decision.

FURTHER RESOLVED, that this decision was made in accordance with the Pennsylvania School Code of 1949, as amended, following an independent review of the record by the individual members of the Board of Education.

Subject: Administration's recommended termination of employee(s)

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to terminate the employment, from the School District of Philadelphia, of the following employees effective February 27, 2025:

Kelly Andrews	Teacher
Trinity Williams	Special Education Classroom Assistant
Alexis Beecher	Student Climate Staff
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Naima Campbell	Student Climate Staff
Markeisha Manigault	Bus Attendant
Jaya Huger	Secretary
Safiy Ullah-Hill	Student Climate Staff
Kareem Dunn	General Cleaner
Amir Barbee	Student Climate Staff

RESOLVED, that Osarhia Ferguson is dismissed from her employment by The School District of Philadelphia as a climate support specialist, effective immediately.

FURTHER RESOLVED, that the Hearing Officer's Findings of Fact and Conclusions of Law on file with the minutes of the Board of Education are adopted as the reasons for this decision.

FURTHER RESOLVED, that this decision was made in accordance with the Pennsylvania School Code of 1949, as amended, following an independent review of the record by the individual members of the Board of Education.

RESOLVED, that Samiria Staton is dismissed from her employment by The School District of

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Philadelphia as a special education classroom assistant, effective immediately.

FURTHER RESOLVED, that the Hearing Officer's Findings of Fact and Conclusions of Law on file with the minutes of the Board of Education are adopted as the reasons for this decision.

FURTHER RESOLVED, that this decision was made in accordance with the Pennsylvania School Code of 1949, as amended, following an independent review of the record by the individual members of the Board of Education.