

49. Amendment of Contract with Scenario Learning LLC for Compliance Training  
(\$87,641) – Added 5.14.2025

## **Action Item - 49**

**Title:** Amendment of Contract with Scenario Learning LLC for Compliance Training (\$87,641) – Added 5.14.2025

**Board of Education Meeting Date:** 5/29/2025

### **Action Under Consideration**

The Administration recommends that the Board of Education authorize The School District of Philadelphia, through the Superintendent or their designee, to execute and perform an amendment of a contract, subject to funding, as follows:

**With:**

Scenario Learning LLC

**Purpose:**

Expanding training offerings for the online system that provides mandatory online compliance training for employees and volunteers

**Originally Authorized Start date:** 7/1/2018

**Originally Authorized End date:** 6/30/2025

**Amended Authorized End Date:** 6/30/2026

**Currently Authorized Compensation:** \$485,160

**Additional Compensation by Contractor:**

\$87,641

**Total new Compensation:** \$572,801

**Location:**

All Administrative Offices, All Schools

**Renewal Option(s):**

N/A

**Description:**

**Why is this contract needed?**

The District seeks to continue to use the vendor's platform to provide local, state and federally mandated compliance training about a variety of safety, health, security, emergency management and other topics. The vendor offers a comprehensive library of ready-to-use online trainings that have been specifically designed for school and Administrative office use, including departments such as Office of

Specialized Services and Transportation. Additionally, Scenario Learning (also known as Vector Solutions) is the sole supplier that offers all the approved Act 126 mandated reporter training courses and materials in one accessible bundle in their library.

**How will the success of this contract be measured?**

Success will be measured by employees being able to access and complete coursework required by various agencies and laws.

**If this is the continuation of a contract, how has success been measured in the past, and what specific information do we have to show that it was successful?**

In previous years, we have reviewed Scenario Learning's course offerings to confirm that the courses offered enable District employees to remain in compliance with mandated training requirements.

**Related resolution(s)/action item(s)**

June 21, 2018; A-2

May 30, 2019; No. 19

March 26, 2020; No. 10

January 28, 2021; No. 10

June 24, 2021; No. 16

April 21, 2022; No. 7

June 23, 2022; No.20

June 29, 2023; No. 20

April 25, 2024; No 10

**Funding Source(s)**

FY25-26 Operating

**Office Originating Request:**

Talent

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